

BOARD OF PROFESSIONAL ENGINEERS OF QUEENSLAND STRATEGIC PLAN 2020-2024

Version 3 (November 2022)



BOARD OF
**PROFESSIONAL
ENGINEERS**
OF QUEENSLAND

Protecting the
public and setting
the standard of
engineering.



INTRODUCTION

The Board of Professional Engineers of Queensland (Board) was established in 1930 to administer the *Professional Engineers Act 2002* (Qld) and the Registered Professional Engineer of Queensland (RPEQ) system. The Board is an independent statutory body responsible for regulating the vast and multi-faceted engineering profession across the state, through a fair and consistent set of standards, designed to uphold the highest engineering conduct.

The Board supports the Government's objectives for the community:

- Good jobs: Good, secure jobs in our traditional and emerging industries
- Better services: Deliver even better services right across Queensland
- Great lifestyle: Protect and enhance our Queensland lifestyle as we grow

The Strategic Plan sets out the Board's strategic priorities, contribution to the Government's objectives, opportunities and risks.



OUR VISION

Driving a higher standard of professionalism of engineers for a safer tomorrow.



OUR PURPOSE

To protect the public and maintain confidence in the profession by upholding the highest standard of engineering.



OUR VALUES



Integrity

We are honest and ethical



Professionalism

We drive high standards and pursue opportunities to continuously improve



Accountability

We are accountable for our actions




Fairness

We treat everyone reasonably, equally and with respect



Independence

We make independent and objective decisions in a transparent manner

STRATEGIC PRIORITIES	STRATEGIES	KEY PERFORMANCE INDICATORS (KPIs)
<p>PROFESSIONALISM AND STANDARDS</p> <p>Our strategic priority is to ensure that all professional engineering services meet the required standards, are compliant with the Professional Engineers Act 2002 (Qld) and we promote quality in professional development.</p> 	<ol style="list-style-type: none"> 1. Set clear standards for continuing professional development to achieve consistency across all areas of engineering 2. Review, update and strengthen the Code of Practice for RPEQs 3. Engage, resolve and deliver stronger regulatory responses to matters of interest in a timely manner 	<ol style="list-style-type: none"> 1. Review and implement updated policies and procedures relating to continuing professional development 2. Finalise and implement an updated Code of Practice in 2020 3. Gather intelligence on interactions including how engineers become aware of us, governance reporting, complaints and notifications
<p>STRONGER ENGAGEMENT</p> <p>Our strategic priority is to develop and maintain strong relationships and engagement with all relevant stakeholders</p> 	<ol style="list-style-type: none"> 1. Create, maintain and improve strategic partnerships with key stakeholders, peak bodies, Government, Universities, Assessment Entities and other regulators 2. Identify and address areas where engineering services are not provided by registered professional engineers 3. Diversify and optimise communications and engagement channels to reach more engineers 	<ol style="list-style-type: none"> 1. Develop and implement a plan for partnerships 2. Develop and implement a networking and events plan 3. Develop and implement a plan to establish and measure effectiveness of communications channels
<p>FUTURE FOCUSED</p> <p>Our strategic priority is to develop and maintain strong relationships and engagement with all relevant stakeholders</p> 	<ol style="list-style-type: none"> 1. Work collaboratively with relevant stakeholders to identify trends impacting on the profession and <i>Professional Engineers Act 2002</i> (Qld) 2. Be a leading authority in the progression of a National Professional Engineering Registration Scheme 3. Ensure operational functions are resourced appropriately to meet future demands 	<ol style="list-style-type: none"> 1. Commission white papers each year focussed on engineering trends, risks and opportunities 2. Develop and advance a National Professional Engineering Registration Scheme 3. Review and implement resourcing recommendations by the end of 2020

OUR INDEPENDENCE

Our strategic priority is to continue to act independently, impartially and in the public interest.

4



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| 1. Carry out the Board's functions independently and in accordance with the <i>Professional Engineers Act 2002</i> (Qld) | 1. Undertake a review of regulatory functions by 2021 |
| 2. Review, develop and implement an updated suite of policies and procedures | 2. Embed a suite of policies and procedures by 2021 and develop a review and implementation plan |
| 3. Be responsive to matters of public interest | 3. Plan, monitor and review responses to areas of public interest |

GOVERNANCE AND RISK

Our strategic priority is to provide strong governance that optimises organisational performance and the management of our risks.

5



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| 1. Operate within legislative obligations and demonstrate good corporate governance | 1. Identify areas for review and develop an implementation plan |
| 2. Review, update and implement internal governance procedures to strengthen operational functions | 2. Document and review internal governance procedures |
| 3. Optimise risk management and reporting processes through the implementation, review and improvement of risk policies and procedures | 3. Plan, monitor and review the management of risk by June 2021 |

*BPEQ's strategic priorities are in line with the Government's objectives for the community.

-  Supporting jobs
-  Keeping Queenslanders safe
-  Building Queensland
-  Growing our region

STRATEGIC OPPORTUNITIES



STRATEGIC RISKS

